

Anticipating the
WORST-CASE SCENARIO:
A Survival Seminar for Employers

HOW TO:

- Fight "Zombie" Lawsuits Under the Ledbetter Fair Pay Act
- Forestall the DOJ Raid for Illegal Aliens
- Handle Layoffs and Reductions in Force
- And Much More...

New Orleans Employment Law Seminar
November 5, 2009 • Westin Canal Place

LET US HELP YOU SURVIVE

Once again, we are pleased to invite you to attend our 13th Annual New Orleans Employment Law Seminar on Thursday, November 5, 2009, at the Westin Canal Place. We have tailored the agenda to help provide practical legal knowledge to employers, in-house counsel, human resource departments and practitioners.

Our theme this year is "Anticipating the Worst Case Scenario: A Survival Seminar for Employers." We chose it because we know that with the many changes in employment law and the tough economic times, we may all need a survival guide to help with the issues that are presented to us each day. The topics covered will include updates on major revisions to the ADA and FMLA and the new Ledbetter Fair Pay Act. We will also update you on important pending legislation and provide best practices for layoffs and reductions in force. Each attendee will receive a copy of all seminar materials and a certificate for HRCI credit.

For your convenience, the Westin Canal Place has offered our guests a rate of \$155 for the night of Wednesday, November 4. To make a room reservation, please call Shiquita Swain at the Westin Canal Place at (504) 553-5020 and be sure to mention Phelps Dunbar.

Attendance for the seminar is \$175 per person and is intended to cover only our costs for hosting the program. To register, please visit www.phelpsdunbar.com and select Seminars/Events from the menu at the top of the page. Should you have any questions, please contact your Phelps Dunbar counsel or Abby Gravois at (504) 584-9305 or abigail.gravois@phelps.com

We hope that you can attend.

Sincerely,

A handwritten signature in black ink, appearing to read "M. Nan Alessandra". The signature is fluid and cursive, with the first letters of each word being capitalized and prominent.

M. Nan Alessandra
Partner and Practice Coordinator
New Orleans Employment Law Practice Group
Phelps Dunbar LLP

NEW ORLEANS EMPLOYMENT LAW SEMINAR: THURSDAY, NOVEMBER 5TH

8:00 A.M. – 8:30 A.M.	Registration and Continental Breakfast
8:30 A.M. – 8:45 A.M.	Introduction: Anticipating the Worst Case Scenario: A Survival Guide for Employers <i>Nan Alessandra</i>
8:45 A.M. – 9:30 A.M.	How to Avoid Supreme Confusion: Key Federal and State Judicial Developments <i>Kim Boyle</i>
9:30 A.M. – 10:30 A.M.	How to Fight Zombie Lawsuits (or, How the Ledbetter Fair Pay Act Can Bring Old Discrimination Claims Back From the Dead) and How to Forestall the DOJ Raid for Illegal Aliens <i>Brandon Davis</i>
10:30 A.M. – 10:45 A.M.	Refreshment Break
10:45 A.M. – 12:00 P.M.	How to Avoid Unpleasant Discoveries: What Every Employer Should Know About e-Discovery Rules and Workplace Training <i>Nan Alessandra</i>
12:00 P.M. – 1:00 P.M.	Lunch and Legal Jeopardy with Phelps Dunbar Attorneys

NEW ORLEANS EMPLOYMENT LAW SEMINAR: THURSDAY, NOVEMBER 5TH

1:00 P.M. –
1:30 P.M.

Guest Speaker
*Keith T. Hill, Director of the New Orleans Field Office of
the U.S. Equal Employment Opportunity Commission*

1:30 P.M. –
2:00 P.M.

How to See Your Future: State and Federal Legislative
Developments in Employment Law
MaryJo Roberts

2:00 P.M. –
2:45 P.M.

How to Avoid Getting Burned:
Health Plan Update and Other “Hot” Employee
Benefits Topics
Jane Armstrong

2:45 P.M. –
3:00 P.M.

Refreshment Break

3:00 P.M. –
3:45 P.M.

How to Tell Who is “Disabled” Under the New,
Amended Americans With Disabilities Act; Updates
on the Family and Medical Leave Act
David Korn

3:45 P.M. –
4:30 P.M.

How to Avoid Making a Tough Situation Worse:
Handling Layoffs and Reductions in Force
Maureen Jennings

4:30 P.M.

Conclusion/Questions:
We will stay until every question is answered.

NEW ORLEANS EMPLOYMENT LAW SEMINAR

REGISTRATION INFORMATION

- Date: Thursday, November 5, 2009
- Location: Westin Canal Place
100 Rue Iberville
New Orleans, Louisiana 70130
(504) 566-7006
- To Register: Visit www.phelpsdunbar.com
Select Seminars/Events from the menu at the top of the page.
- Registration Fee: \$175 (\$150 for each additional registration)
- Payment: You can pay in advance, bring a check to the seminar, or we can bill you after the program.
- For Questions: Contact Abby Gravois, Program Coordinator:
(504) 584-9305 or abigail.gravois@phelps.com
- Parking: Parking in the Canal Place garage will be validated.
- Credits Offered: Program has been pre-approved for HRCI credit only.

WE HOPE TO SEE YOU THERE!

PHELPS DUNBAR^{LLP}
— COUNSELORS AT LAW —

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