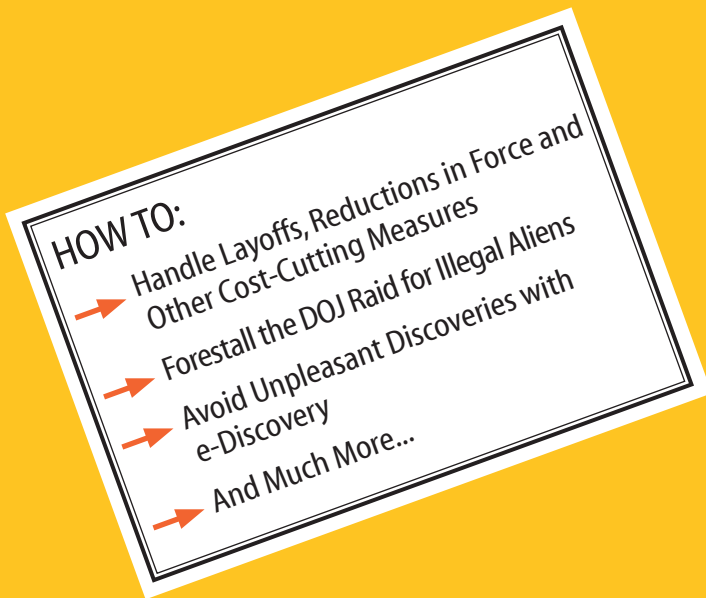


Anticipating the
WORST-CASE SCENARIO:
A Survival Seminar for Employers



LET US HELP YOU SURVIVE

Once again, we are pleased to invite you to attend our Houston Employment Law Seminar on Thursday, November 12, 2009, at the Four Seasons Hotel. We have tailored the agenda to help provide practical legal knowledge to employers, in-house counsel, human resource departments and practitioners.

Our theme this year is "Anticipating the Worst Case Scenario: A Survival Seminar for Employers." We chose it because we know that with the many changes in employment law and the tough economic times, we may all need a survival guide to help with the issues that are presented to us each day. The topics covered will include updates on the FMLA, ADA and e-Discovery. We will also update you on important pending legislation and provide best practices for layoffs and other cost-cutting measures. Each attendee will receive a copy of all seminar materials and a certificate for HRCI or CLE credit.

We are pleased to let you know that attendance for the seminar is free to you and your co-workers that may be interested in learning about the latest issues in employment law. To register, please visit www.phelpsdunbar.com and select Seminars/Events from the menu at the top of the page. Should you have any questions, please contact your Phelps Dunbar counsel or Abby Gravois at (504) 584-9305 or abigail.gravois@phelps.com.

We hope that you can attend.

Sincerely,

A handwritten signature in black ink, appearing to read "Patricia Hair". The signature is stylized and cursive, with a large initial "P" and "H".

Patricia Hair
Houston Office Managing Partner
Phelps Dunbar LLP

HOUSTON EMPLOYMENT LAW SEMINAR: THURSDAY, NOVEMBER 12TH

7:45 A.M. –
8:20 A.M.

Registration and Continental Breakfast

8:20 A.M. –
8:30 A.M.

Introduction: Anticipating the Worst Case Scenario –
A Survival Guide for Employers
Patty Hair

8:30 A.M. –
9:15 A.M.

How to Avoid Making a Tough Situation Worse:
Handling Layoffs, Reductions in Force, and Other
Cost-Cutting Measures
Maureen Jennings

9:15 A.M. –
10:00 A.M.

How to Tell Who is “Disabled” Under the New,
Amended Americans With Disabilities Act
David Korn

10:00 A.M. –
10:15 A.M.

Refreshment Break

10:15 A.M. –
11:00 A.M.

How to Avoid Unpleasant Discoveries: What Every
Employer Should Know About e-Discovery Rules
Nan Alessandra

HOUSTON EMPLOYMENT LAW SEMINAR: THURSDAY, NOVEMBER 12TH

11:00 A.M. –
11:45 A.M.

How to Forestall the DOJ Raid for Illegal Aliens
Brandon Davis

11:45 A.M. –
1:00 P.M.

Lunch Presentation:
Harassment Issues: It's Not Only Sexual
Harassment That You Have to Worry About
*Joe Bontke, Outreach Manager and Ombudsman
for the Houston District office of the U.S. Equal
Employment Opportunity Commission*

1:00 P.M. –
1:30 P.M.

Legal Jeopardy with Phelps Dunbar Attorneys

1:30 P.M. –
2:15 P.M.

How to Keep Up With New Developments (and
Old-But-Good Advice) Under the Family and
Medical Leave Act
Tom Kiggans

2:15 P.M. –
2:45 P.M.

How to Learn From the Opposing Side:
Confessions of a Recovered Plaintiff's Employment
Lawyer – Employer's Top Ten Mistakes
Maureen Jennings

2:45 P.M. –
3:00 P.M.

Conclusion/Questions

HOUSTON EMPLOYMENT LAW SEMINAR

REGISTRATION INFORMATION

- Date: Thursday, November 12, 2009
- Location: Four Seasons Hotel
1300 Lamar Street
Houston, Texas 77010
(713) 650-1300
- To Register: Visit www.phelpsdunbar.com
Select Seminars/Events from the menu at the top of the page.
- Registration: Free
- For Questions: Contact Abby Gravois, Program Coordinator:
(504) 584-9305 or abigail.gravois@phelps.com
- Credits Offered: Program has been pre-approved for HRCI and CLE credit.

WE HOPE TO SEE YOU THERE!

PHELPS DUNBAR^{LLP}
— COUNSELORS AT LAW —

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